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# Essentials Of Employment Law

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**THE ESSENTIALS OF Make sure every step and compliant HR LAW**

COURSE OBJECTIVE: To provide the knowledge you need to legally and ethically manage human resources in your organization YOU'LL LEARN HOW TO: • Reduce your organization's risk of being held liable in employee management situations • Navigate the complexities of employment law and the court's interpretation of it • Avoid danger zones that can trip up even the most seasoned HR

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EMPLOYMENT LAW ESSENTIALS 2013 1-Unlimited where dismissal is for reasons connected with health and safety matters or public interest disclosures 2-Only where dismissal is for reason of trade union membership/activities, health and safety, pension scheme trustee or employee representative duties 3-Actual weekly pay, not capped rate

**An introduction to employment law - Pearson HE UK**

4 Chapter 1 An introduction to employment law Economic perspectives A labour market is, arguably, defined by the limits set by law As mentioned above, a key economic function of labour law is to determine how and when managerial authority is limited (eg limits to working time, minimum wages, protection against unfair dismissal) According

**A GUIDE TO UK EMPLOYMENT LAW - Tim Russell**

There are three main sources of UK employment law: the common law, statute and European law (in the form of both European Directives and decisions of the European Court of Justice)

**PRINCIPLES OF BUSINESS LAW**

13 Employment Law 1: The Contract of Employment 315 Distinction between Independent Contractor and Employee 317 Other Categories 320 The Need to Distinguish between Categories 322 Contract of Employment 323 Equal Pay 327 Other Terms and Conditions 329 Contents (Continued) Study Unit Title Page 14 Employment Law 2: Termination of the Contract, Discrimination and Tribunals 335 Notice 337

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I Formation of a Contract II Contents of a Contract III The end of a Contract I FORMATION OF A CONTRACT 1 A contract is an agreement giving rise to obligations which are enforced or recognised by law 2 In common law, there are 3 basic essentials to the creation of a contract: (i) agreement; (ii) contractual intention; and (iii) consideration

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**Guide to Job Sharing - Welcome to GOV.UK**

Successful job sharing: essentials for job sharers 24 Job sharing can be very rewarding but requires flexibility, trust and good teamwork 25 Having clear expectations and good communication is the key to successful job sharing This includes agreeing how written communications will be done, regular and timely handovers and

**CHAPTER 268 THE EMPLOYMENT ACT**

"employment agency" means any person who acts either on his own behalf or as an intermediary for the purpose of obtaining employment for an employee or supplying an employee for an employer and who either charges an entrance fee, a periodical contribution or any other charge, or derives, either directly or indirectly, any pecuniary or

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**Labor and Employment Law: A Career Guide**

Given the distinguishable set of issues encompassed in each field, labor law and employment law remain discrete areas of practice However, these two fields have, over time, become increasingly symbiotic Careers in either field can involve both labor and employment law questions This guide will give you a better sense of the major differences